

Landscape Baton Rouge, LLC

8748 Quarters Lake Rd. Baton Rouge, LA 70809

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Application for Employment

We offer equal employment opportunities to all persons without discrimination on the basis of genetic characteristics or information, race, color, creed, sex, gender, gender identity, marital status, age, national origin, ancestry, physical disability, mental disability, medical condition, veteran status, sexual orientation or any other consideration made unlawful by federal, state or local laws.

Personal Information Please print and complete ALL information

Full Name (Last, First, MI)		Position(s) applied for	
Driver's License #	Social Security Number	I am applying for any of the following work <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Seasonal	
Street Address		Have you previously been employed by our company? <input type="checkbox"/> Yes <input type="checkbox"/> No When?	
City	State	Zip	When could you start employment?
Home Phone	Other Phone	Have you ever applied for employment with our company? <input type="checkbox"/> Yes <input type="checkbox"/> No When?	
Email Address		Can you provide proof of identity and employment eligibility? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		Have you ever been convicted of a felony? <input type="checkbox"/> Yes; Explain on reverse side <input type="checkbox"/> No	
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employment History (List below last three employers, starting with the most recent one first)

Last or Present Position	Name of Company	From Mo/Yr	To Mo/Yr	
Street Address		City	State	Zip
Type of work		Reason for Leaving		
Starting Pay Rate	Ending Pay Rate	Bonus	Commission	May we contact supervisor?
Name of Supervisor		Title and Department of Supervisor		Phone Number of Supervisor

Next Previous Position	Name of Company	From Mo/Yr	To Mo/Yr	
Street Address		City	State	Zip
Type of work		Reason for Leaving		
Starting Pay Rate	Ending Pay Rate	Bonus	Commission	May we contact supervisor?
Name of Supervisor		Title and Department of Supervisor		Phone Number of Supervisor

Next Previous Position	Name of Company	From Mo/Yr	To Mo/Yr	
Street Address		City	State	Zip
Type of work		Reason for Leaving		
Starting Pay Rate	Ending Pay Rate	Bonus	Commission	May we contact supervisor?
Name of Supervisor		Title and Department of Supervisor		Phone Number of Supervisor

Education Information

High School or GED	City	State	Degree	Subjects Studied	
College	City	State	Degree	Major	GPA
Graduate School	City	State	Degree	Major	GPA
Other	City	State	Degree	Major	GPA

Additional Questions

Do you have a driver's license in good standing? ___Yes ___No

Please list your specific landscape construction or horticultural maintenance skills, training and certificates.

Do you have a valid pesticide applicator license? ___Yes ___No


Please describe your computer and other technical skills, knowledge and expertise.

How can employment with Landscape Baton Rouge, LLC help you get what you want from life?

Name a popular summer flowering deciduous tree in South Louisiana.

Name a popular spring flowering shrub in South Louisiana.

Please find the area of this rectangle



16'

62'

A = _____

Michael and Clifton go to Mr. Keen's house to mow the lawn and prune the bushes. They arrive at 8:30 AM, perform and finish the services, and depart at 9:45 AM. What is the total man hours used on the Keen's account?

Circle only the ground cover plants Liriope Mondo grass Asian Jasmine Muhly grass Camellia

Circle only the turf grasses Zoysia Bermuda Centipede Goose grass Portulaca

Please READ & INITIAL the following statements carefully.

In consideration of my employment, I agree to conform to the policies and procedures of Landscape Baton Rouge, LLC, an equal opportunity employer that maintains a drug-free workplace. I understand that in accepting this application, Landscape Baton Rouge, LLC is in no way obligated to provide me with employment and that I am not obligated to accept employment if offered. Furthermore, if employed, I understand that I am employed at will and that my employment and compensation can be terminated with or without cause, and with or without notice at anytime. I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any falsified statements on this application or omission of fact on either this application or during the other pre-employment processes will result in my application being rejected, or, if I am hired, in my employment being terminated. I also understand that any offer of employment is conditioned on the completion and approval of pre-employment test results and documentation.

Initial _____

I authorize Landscape Baton Rouge, LLC to request and obtain criminal background and credit reports regarding my background for employment purposes. I understand that these reports may contain information as to my character, general reputation, personal characteristics or mode of living.

Initial _____

I understand that as a condition of employment with Landscape Baton Rouge, LLC, I will be required to undergo a monitored pre-employment drug screening examination and may be subject to periodic drug testing. In submitting this signed application, I agree to undergo a monitored pre-employment drug screening examination and periodic drug testing.

Initial _____

I understand that as a condition of employment, if I am applying for a position that requires me to drive either vehicles owned by Landscape Baton Rouge or those owned by me, I must be approved and authorized by Landscape Baton Rouge's Insurance Company as an insured driver. In signing this application, I authorize Landscape Baton Rouge to submit a request to the Insurance Company to review my driving record for approval purposes.

Initial _____

I understand that as a condition of employment with Landscape Baton Rouge, LLC, I will not personally provide, sell or be hired elsewhere to perform landscaping or other related services outside of my employment with Landscape Baton Rouge, LLC.

Initial _____

I understand that this application is valid for ninety (90) days from the date I sign it. If I expect consideration beyond that date, I understand it is necessary to resubmit another completed application.

Initial _____

Signature	Date
Print Name	

**** Office Use Only ****

Received by: _____ **Date:** _____

1. _____ 2. _____ 3. _____

Notes: _____
